



Chief of Emergency Medical Services Job Post:

The Deer Grove EMS District has a full-time opening for a Paramedic Chief of EMS. The EMS District is seeking a dynamic leader with exceptional interpersonal and leadership skills and labor relations experience to lead the well-established combination paid and volunteer staffed Emergency Medical Services (EMS) Department. The Deer Grove EMS District is located just east of the City of Madison in Dane County, Wisconsin; 75 miles west of Milwaukee, and 155 miles northwest of Chicago.

Deer Grove EMS is licensed as a single Paramedic service providing Advance Life Support transport services to a population of 13,000 within a 53 square mile area including the Villages of Cottage Grove and Deerfield and the Town of Cottage Grove, along with contracted services to part of the Town of Pleasant Springs. Deer Grove EMS also works closely with the Dane County ALS Committee as a part of shared resource and collaborative service provision of the closest ALS units to all high level calls in Dane County, as determined by priority medical dispatch. Deer Grove EMS transports to all major hospitals in the area, including Madison, Sun Prairie, Stoughton, as well as Fort Atkinson in nearby Jefferson County.

Deer Grove EMS has two stations shared with local Fire Departments in Cottage Grove and Deerfield. Our equipment consists of two new 2017 primary ambulances, one 2009 back-up ambulance, and a 2013 ALS First Response SUV. Our membership consists of the combination of 16 Volunteers, 9 LTE employees, 8 FT Paramedics, a PT Office Manager, and the FT Paramedic Chief. The District is currently operating with a budget of \$944,000. One ambulance is staffed at all times and the second is staffed based on volunteer availability, with volunteers or a combination of paid staff and volunteers. The call volume is just under 1,000 calls per year, to average 3 calls per day. The Chief of EMS reports to the EMS Commission made up of elected officials from the sponsoring municipalities.

The Chief of EMS must possess proficient skills in balanced leadership, supervision, employee and labor relations, strategic planning, technology, budget management, public communication, community interaction, and have a strong background in EMS operations. A related Bachelor's degree or equivalent combination of experience and coursework in Management or Supervision is required; a minimum of 10 years of paramedic experience in the field of EMS is essential. The candidate must hold a paramedic certification/license, as well as have provided EMS through a 911 system. The ability to work cooperatively with organized labor representatives and neighboring departments whether career, paid on-call, and/or volunteer is essential.

In addition to a full benefits package, the salary range is \$66,000-\$86,000 and is negotiable within range based upon experience and skills. Apply with cover letter, resume, minimum 3 references, current salary and email address by September 1, 2017 to: derschen@deergroveems.com

Or mail it to: Deer Grove EMS
C/O Chief Duane Erschen
4030 County Road N Cottage Grove, WI 53527

The application deadline is Friday September 1st.

Upon review of the resume materials, qualifying applicants may be invited to our assessment center scheduled to be held on Sunday September 24th beginning at 1pm. Those candidates will also need to sign background-check waivers and complete the formal application forms before the assessment center. A select group of candidates who qualify through the assessment center will then forward to an interview panel.

Thank you.

Chief Duane Erschen

Deer Grove EMS